



UA Local Union 345 Newsletter

Landscape/Irrigation, Sewer & Storm Underground Industrial Piping Industry

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Office Hours: Monday – Thursday 8:00 am - 5:00 pm • Closed from: 12:00 pm - 1:00 pm

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Special Interest

- **Dues Increase**
January 1, 2012

- **California State Pipe Trades Council**
Scholarship
January 1, 2012



- **General Membership Meeting**
Wednesday, January 11, 2012



MEETING LOCATION

UA LOCAL UNION 345
1430 Huntington Drive
Duarte, CA 91010

GENERAL MEMBERSHIP MEETING
7:00 pm

EXECUTIVE BOARD COMMITTEE MEETING
6:00 pm

FINANCE COMMITTEE MEETING
5:30 pm

Please make an effort to attend Union Meetings!

- **Martin Luther King Jr. Day**
Monday, January 16, 2012
Office Will Be Open



Report from Business Manager/Financial Secretary-Treasurer, Vincent G. Diaz

Happy New year to all, hope that as you experience for the first time in Local 345 history this News Letter on our own Web Page a definite sign of changing times, you find it a pleasant experience as we all realize we must all do our best to make changes as changes are needed for the good.

2011 brought as always much change to our industry, and please prepare yourselves for much more in 2012.

Many of our Goals were met in 2011, thanks to your Generous support, which was a direct result of the growth that this local experienced, our numbers are strong and expected to continue in 2012 as we continue to enforce compliance of PLA'S throughout our jurisdiction in our 13 counties.

Thanks to all the hard work from this administration of officers, (please list all of our officers here) together we have made all the necessary changes to our Scope as registered for state and Federal work, also all the protective changes needed to be done with LAUSD, referencing our course outline and Standards.

Let's never forget also the help of our Big Brothers and sister Locals at District Council 16 under the guidance and leadership of Mr. Sid Stolper.

Together we were able to free ourselves from the aggressive and abusive banking tactics of a Mortgage Bank, we are making great steps, one major one was toward paying off our building, and with this team at DC-16 we will go far.

This year is the year of negotiations with our Contractor representative California Landscape Irrigation Council (CLIC), we are preparing for a very difficult negotiations, I promise you we will do our best to provide you with the best for both parties, we need each other more than ever.

Another one of my missions this coming year is to make our relationship grow even more with the contractor organization of (CPMCA) California Plumbing and Mechanical Contractors Association. Whom has begun to aggressively give us all of their Sewer Storm scope, including Gas, and under Ground Specialty Pipe ping, at the last Labor retreat with all locals they specifically announced they wanted to use the Local 345 apprenticeship to protect the underground.

Many of these contractors begin by only giving us their Labor work, but thanks to you all for putting aside Egos, and realizing that drastic time calls for drastic measures, you have made all the work your pride and joy and for that our contractors are great full and finish by giving us more of their work, and making an announcement of this magnitude, I am very proud to represent you all.

This is why I am beginning a new project for the coming years and have received the go ahead from DC-16, to do all we can to accommodate Pacific Sod with all their needs that if done Professionally and again with all of yours open mind for the changes needed we can provide a workforce for all the growers associated with them, we will concentrate and work closely with them to provide the benefits other contractor groups now enjoy as our services help them in preparing for the challenges ahead.

Happy New Year to All of you! Look forward to another Blessed Year Representing you, on behalf of our Team, our staff and administration Thank You!

God Bless us all!



Dear Members

Last year Governor Brown signed the SB 922 bill. This bill will prohibit state funding for Charter cities that ban PLA's (Project Labor Agreements). Cities like Chula Vista and Oceanside have become Charter cities so they can build projects without paying prevailing Wage. This bill will also nullify the PLA bans already in existence in counties, General Law cities, and special districts. What does this mean? More work for our signatory contractors, and any other contractor doing work under a PLA will have to use our forces in order to participate in these projects. We were a big participant in electing governor Brown who is a pro union governor; therefore, it is very important that we remain active in the voting process, and keep pushing for PLA's which is the work that kept us working last year. Happy 2012 New Year and thank you for your participation.

Ricardo Perez

Business Representative/Organizer/Instructor

DUES/MEMBERSHIP DEPARTMENT EXT. 2

DUES DEPARTMENT

DUES NOTICE

Effective January 1, 2012, Local 345 monthly window dues will increase. This increase is a result of the Per Capita tax payable to the United Association, which was approved by the Delegates to the 2011 38th UA Convention. Retired members per capita tax rates are based on age 65 and date of birth.

- Per Capita \$20.00 to \$21.00 per month Metal Trades
- Per Capita \$20.00 to \$22.00 per month Building Trades

Available, pay **eleven (11) months** dues and receive the **twelfth (12) month** FREE. The dues of all members shall be paid monthly, quarterly or annually, but always in advance, failure to pay dues within **three (3) months** shall result in automatic suspension from membership, failure to pay within **six (6) months** shall result in automatic expulsion.

MEMBERSHIP DEPARTMENT

2012 POCKET CALENDARS: Available upon request.

CALIFORNIA STATE PIPE TRADES COUNCIL (SCHOLARSHIP FOUNDATION AWARDS)

Scholarship Contest Rules & Instructions: **Applications will be accepted between January 1 and March 31, 2012**
A U.S. Postal Service official postmark of March 31 will be accepted
 Thirty-Two (32) college scholarships of \$2,500 each will be awarded to the sons and daughters of members of Pipe Trades Local Unions affiliated with the California State Pipe Trades Council. If interested please call our office for Application and Instruction sheet.

Please contact our office if you have any changes on the following:

- **Address, Phone/Cell Number , Email Address**
- **Beneficiaries**
- **Change of Employer or unemployed**
- **New Skills** (please submit copy of certificate)
- **Unable to work due to an Injury or Illness?** If you are currently on Disability or off, please make sure to provide a copy of the doctor's note to our office.

Trust Fund office: Southern California Pipe Trades Administrative Corporation
 501 Shatto Place 5th Floor, Los Angeles, CA 90020 • (800) 595-7473 • Fax (213) 385-2767 • Website: www.scptac.org

- **Health & Welfare Benefits** (Tradesman, contact Theresa Haynes, ext. 212)
- **Pension**
- **Vacation/Holiday** (Apprentice and Journeyman only)

APPRENTICESHIP DEPARTMENT EXT. 3

Fall 2012 classes begin on Saturday, January 21st 2012. All Landscape & Irrigation Fitter Local Union 345 apprentices must satisfactory perform all work and learning assignments both on the job and in related instruction and shall comply with the rules and regulations. **Failure to comply will result in removal from employment and from the apprenticeship program.**

Please note! If you went to school and your name was not listed on the sign-in sheet, please immediately report to our office for status. Also, important reminder you must complete the Apprentice Record Book on a monthly basis and submit to the union hall with foreman and apprentice signatures.

Clases del primer semestre del 2012 inician el 21 de Enero. Todo aprendiz del Landscape & Irrigation Local Union 345 debe asistir y cumplir con los reglamentos del programa. Falta en cumplir con los reglamentos, será removido del programa.

Nota Importante! Si fue a clase y su nombre no apareció en la lista de registro, comuníquese de inmediato a la oficina, y por ultimo no se le olvide enviar su libro azul (Apprentice Record Book) a la oficina.