

NEWSLETTER



UA Local 345

Landscape/Irrigation, Sewer & Storm Drain, Underground Industrial, Specialty Piping
1430 Huntington Drive, Duarte, CA 91010
Phone (626) 357-9345 • Fax: (626) 359-0359 • Email: info@ua345.org • Website: www.ua345.org
Office Hours: Monday – Friday 8:00 am - 5:00 pm • Closed from: 12:00 pm - 1:00 pm

COUNTIES COVERED: Los Angeles ■ Orange ■ Riverside ■ San Bernardino ■ Imperial ■ San Diego ■ Santa Barbara ■ Ventura ■ Inyo ■ Kern ■ Mono ■ San Luis Obispo

October 2025 | Quarterly Newsletter

Special Interest:

- **MEMBERSHIP MEETING**
Wednesday, October 8, 2025
(Cancelled due to conflicts in dates)
- **MEMBERSHIP MEETING**
Wednesday, November 12, 2025
(Cancelled due to conflicts in dates)
- **MEMBERSHIP MEETING**
Wednesday, December 10, 2025
at 6:30 pm



MEETING LOCATION

UA LOCAL 345
1430 Huntington Drive
Duarte, CA 91010

COMMITTEE BOARD MEETINGS

(Listed below will convene at 5:00 pm)

- **BUILDING COMMITTEE**
- **EXECUTIVE BOARD**
- **FINANCE COMMITTEE**
- **JOURNEYMAN & APPRENTICE TRAINING**
- **POLITICAL ACTION**

Upcoming Holidays

Columbus Day

Monday, October 13, 2025
(Not Observed)

Halloween

Friday, October 31, 2025
(Not Observed)

Veterans Day

Tuesday, November 11, 2025
Observed/Office closed:
Nov. 11, 2025

Thanksgiving

Thursday, November 27, 2025
Observed/Office closed:
Nov. 27 – 28, 2025

Christmas

Thursday, December 25, 2025
Observed:
Thursday, December 25, 2025
Office closed:
Dec. 22-31, 2025

New Years

Thursday, January 1, 2026
Observed:
Thursday, January 1, 2026
Office closed:
Jan. 1-2, 2026



Ricardo M. Perez
Business Manager/Financial Secretary-Treasurer

Brothers and Sisters, having a Will or Trust in place is one of the most important steps you can take, not only for your own peace of mind, but also to ease the burden on your loved ones during a difficult time. Despite its importance, many people delay or avoid creating one, often due to the cost or simply not knowing where to start.

To support our members, Local 345 has partnered with the Will and Trust Program to provide **free access** for all members to create a **legal Will online**. This valuable benefit is now available and easy to use. You can find the link on our website under the Members Only tab. **Please note: This benefit will only be available for one year.**

For those interested in creating a Trust, that option is also available through the program for a small additional fee. If you would like professional legal assistance, the program offers access to licensed attorneys for a modest cost.

We have emailed and texted the access link to Local 345 members and saw registration activity in August. However, we have not seen any new activity for September. If you haven't created your **FREE Will** yet, we urge you to log in and get started today.

If you have not received the access link or have questions about the program, please contact our office for assistance.

Take this opportunity to plan and protect what matters most.

In Solidarity.

California
Statewide Special Election
November 4, 2025



UA Local 345
Endorses
YES on Prop 50!

Here are 6 reasons why:

- 1 Protects Union Jobs & Infrastructure Projects**
Don't allow the current administration to cancel any more critical infrastructure projects.
- 2 Advances Clean Energy & Grid Modernization**
Prop 50 will help secure votes needed for grid modernization and California's clean energy future.
- 3 Supports Workforce Development & Apprenticeships**
Helps protect CA's successful apprenticeship programs and workforce training programs.
- 4 Defends Collective Bargaining & Workers' Rights**
Pushes back on attacks to protect our wages and safe working conditions.
- 5 Secures Fair Representation for California Workers**
Don't allow Texas to rig the game. CA votes should carry their full weight in Congress.
- 6 Strengthens Labor's Political Voice**
Helps protect the voice of working families in Washington, DC for good jobs and clean energy transition.

ELECTION RESULTS

UA LOCAL 345 Officers and Board Members

Nominations and Elections took place in May and June 2025, per the United Association Constitution: Election of Local Union Officers, SEC. 122. (a): The term of office shall be three (3) years.

Congratulations to our elected Offices and Board Members :

President:
Raul Gonzalez

Inside Guard:
Fernando V. De La Herran

Vice-President:
Luis G. Vazquez Jr.

Executive Board:
Jorge L. Chavez
Nathaniel Negrette
Benjamin Perez
Justino Riano

Recording Secretary:
John O. Torres

Business Manager/Financial Secretary-Treasurer:
Ricardo M. Perez

Financial Committee Members:
Bora S. Demirel
Mario M. Perez
Oscar I. Tapia

Installation of Officers and Board members was held on Wednesday, July 9, 2025 during the General Membership Meeting.

SOUTHERN CA PIPE TRADES DISTRICT COUNCIL 16

Master Labor Agreement Wage and Fringe Benefit Allocation
September 1, 2025 – August 31, 2026

Table with 18 columns: CLASS, DC-16, WAGE, V & H DUES, DED'T, ORG, WORK, PRES, DUES, TAXABLE, DUES, DED'T, TOTAL, H & W, DCP, PENS, NATL, UA, RET, A&J, PIPE, LMCC, CONTR, EDUC, NON, TAX, TOTAL, PKGE. Includes sections for Apprentice Rates, Tradesman, and Sewer and Storm Drain.

The Wage & Fringe Benefits effective September 1, 2025 is available upon request by contacting our office at (626) 357-9345 or by email info@ua345.org.

SCPTAC TRUST FUND OFFICE

Southern California Pipe Trades Administrative Corporation

501 Shatto Place, 5th Floor, Los Angeles, CA 90020
Tel (800) 595-7473 or (213) 385-6161
Fax (213) 385-2767
Email: info@scptac.org • Website: www.scptac.org
OFFICE HOURS: Monday - Friday: 8:00 am - 4:00 pm • Thursday: 8:00 am – 6:00 pm

VACATION / HOLIDAY BENEFIT (Apprentice and Journeyman)



December (Holiday) Payment – will be mailed out the 1st week of December 2025. This payment is equal to **30%** of your individual account balance as of November 30th (based on hours reported through the work month of October).

Should you have any questions, please contact the Trust Fund Office (800) 595-7473 Peter Chitica Ext. 237 or Blanca Cruz Ext 266.

CHRISTMAS BONUS FUND (Retirees in good standing)



The Southern California Pipe Trades Christmas Bonus Plan is designed to provide an extra December benefit during retirement to help pensioners with holiday expenses. This amount is automatically distributed among eligible participants on or before **December 31st**.

REMINDER: Christmas bonus payments are mailed (or transmitted electronically if your pension benefit is sent that way). Be sure to notify Plan representatives if you change your mailing address.
Note: Christmas bonus checks cannot be picked up at the Fund Office.

Should you have any questions, please contact the Trust Fund Office (800) 595-7473 Theresa Haynes Ext 212.



CONGRATULATIONS RETIREES:

<u>September 2025</u>	<u>June 2025</u>	<u>May 2025</u>	<u>April 2025</u>	<u>March 2025</u>
<i>Martín Palos Hinojo</i> <i>Gerardo Perez</i> <i>Benjamín Perez</i>	<i>Armando Aldrete</i>	<i>Bernardo Rodríguez</i>	<i>Ramiro Plasencia</i>	<i>Guadalupe García</i>

UA Local 345 officers and staff would like to extend our heartfelt thanks to you for your dedication and significant contributions to our trade. Your hard work and commitment have made a lasting impact, and we are deeply grateful. Best wishes to you for a healthy, happy, and fulfilling retirement!

DEPARTED MEMBERS:



In Memory of

Patrick H. Borrego *July 9, 2025*
Stephen Palacios *April 13, 2025*
Víctor H. Ramírez *April 22, 2025*

On behalf of UA Local 345 Officers and Staff, we would like to extend our deepest sympathy to the families of our brothers. Our thoughts are with you during this difficult time. May you Rest in Peace our brothers.

TRUST & WILL



Exciting news

As a UA Local 345 member in good standing, you get a free will plan with Trust & Will. Protect loved ones, decide how your belongings are handled and gain peace of mind - all in about 30 min. Expert-designed & easy to complete.

Scan the [QR Code](#) below to get started, or you may find a [link](#) on our website at www.ua345.org under the [Members Only Tab](#).

trust&will

YOUR ESTATE PLANNING GUIDE

Welcome, UA Local 345 Members!

About Trust & Will

As the leading online estate planning platform, it is our mission is to help families secure their legacies. We offer legally valid documents in all fifty states—designed by estate planning attorneys to comply with state-specific guidelines. Since 2017, we've helped hundreds of thousands of individuals create an estate plan with our easy-to-use online platform. We make estate planning simple, affordable, and accessible by providing a secure way to set up a plan online, using bank-level encryption that protects customer data and implements industry standard security.

Save thousands of dollars by working with us to set up your estate plan versus paying a traditional attorney. Our plans best account for anyone with an estate, typically less than \$5 million in assets. For those with more estates or detailed questions, we provide a plan with Attorney Support.

Visit trustandwill.com to learn more.

“Trust & Will came recommended from a friend and I'm glad I used them. Creating a Will was something daunting in my mind but the online format made it easy and allowed me to consider various options as I created my personalized plan.”

— Phillip H., Trust & Will member



Enjoy a Complimentary Estate Plan!

Discount automatically applied at checkout

How it works

- 1 Answer a few simple questions.**
Create your estate plan by deciding what's right for you and your family with all options customized to your specific needs.
- 2 Instantly download or ship your documents.**
Instantly download your documents or request a complimentary shipment—including with your initial estate plan purchase.
- 3 Sign at your convenience.**
Finalize your documents and make them legally binding by signing with witnesses and a notary.

Trust Estate Plan

Includes state-specific docs:

- ✓ Revocable Living Trust
- ✓ Schedule of Assets
- ✓ Pour Over Will
- ✓ HIPAA Authorization
- ✓ Living Will
- ✓ Power of Attorney
- ✓ Certification of Trust

Will Estate Plan

Includes state-specific docs:

- ✓ Last Will & Testament
- ✓ HIPAA Authorization
- ✓ Living Will
- ✓ Power of Attorney
- ✓ Testamentary Trust

APPRENTICESHIP DEPT.

Helping You Stay on Track & Succeed!

Dear Apprentices,

As we move into the final stretch of the fall semester, we want to remind you that we're here to support your progress. There are only three classes remaining this semester, and it's important to stay engaged and on track.

Missed a Class? Let Us Know!

If you have missed class sessions, please contact our office as soon as possible to arrange a make-up class.

Stay Consistent with on-the-job (OJT) training Logs

Don't forget to log into the **ISAQR app** regularly to monitor your hours and ensure you're meeting the requirements. It's essential to log your **OJT work processes** daily. Updating your OJT's helps ensure accurate tracking of your progress and is a vital part of meeting apprenticeship standards.

Need a Certification Class?

If you're in need of a certification class, please contact our office to register. We're happy to help you take the next step in your training and certification journey.

As always, we're here to support you. If you have any questions or need assistance, don't hesitate to contact the Apprenticeship Department.

Let's finish the semester strong!

MEMBERSHIP DEPT.

Dues Payment Option!

Exciting update regarding online dues setup on the **ISAQR app**, members are now able to:



- **Set recurring payments for the monthly window dues.**
- **Control the frequency and timing of payments.**
- **Disable installments whenever you wish.**

☒ Dues and Assessments Balance
 26.00

☐ Minimum Dues and Assessments Payment
 # months:
as of 12/2024

Dues Owed	Current Paid Thru	Amount	Units	Paid	New Paid Thru
International	12/2024	\$26	1 Months	26	01/2025
Local Union	12/2024	\$0	1 Months	0	01/2025

Gross Total

Estimated Convenience Fee

Total

Payment Method:

[Refund Policy](#)

Note: Dues & Assessment detail last updated 01/31/2025 04:01:19

AVAILABLE: If you would like to pay the dues for the year, you have two (2) options:
OPTION 1: Pay eleven (11) full months dues and receive the twelfth (12) month FREE.
OPTION 2: Pay twelve (12) full months dues and receive a Local 345 Jacket or Sweatshirt FREE.

Merchandise posted on our website at www.ua345.org under the Merchandise Tab.

If you encounter any problems making the payment, please contact our office at (626) 357-9345, so we may help address the issue.