

FAQs

How do I join UA Local 345?

By contacting the local 345 office at (626) 357 9345.

When do I become a member UA Local 345?

When the Initiation Fee & 1st months dues are paid in full.

Do I get credit for past experience?

Yes, an interview with a UA Local 345 Agent/Organizer will be required.

Does UA Local 345 drug test?

No, the union does not drug test, however we do have contractors that may require.

What is as Tradesman?

A Tradesman is a helper classification on public works projects with specific responsibilities working alongside the Apprentice, Journeyman & Foreman. On private projects, the Tradesman may perform other more advanced tasks and duties outside our scope of work under the direction of the contractor.

How do I become a Journeyman?

Several options:

- Completing the five (5) year Apprenticeship Program
- Sponsored by a Contractor
- Organized by a UA Local 345 Organizer (Affidavit required)

Do I work for the UA Local 345?

No, as soon as you are dispatched by UA Local 345 hiring hall to a company, you work directly for the company, UA Local 345 is the collective bargaining party that negotiates wages and working conditions for the members.

What benefits will I have as an Apprentice, Journeyman or Tradesman?

- **Medical**
- **Dental**
- **Vision**
- **Retirement**

Who administers my benefits?

Southern California Pipe Trades Administrative Corporation
501 Shatto Place, 5th Floor, Los Angeles, CA 90020
(800) 595-7473 or (213) 385-6161
Fax (213) 385-2767
Email: info@scptac.org
Website: www.scptac.org

When will I be eligible for health benefits?

Establishing and Re-establishing Eligibility. You become eligible to participate in the Plan based on amounts credited to your Eligibility Bank by Employer contributions to the Plan. Employers make contributions to the Plan on behalf of Employees working in employment covered by a Collective Bargaining Agreement.

- Tradesman approximately 300 Hours
- Apprentice & Journeyman approximately 260 Hours

Do I have a Vacation & Holiday Benefit?

Yes, Journeyman & Apprentice, will receive a 30 % check in December, and a 70% check in April of the following year, the amount depends on hours worked during the year.

No, Tradesman do not participate in the vacation holiday fund

The Southern California Pipe Trades Vacation & Holiday Fund provides a Participant with cash benefits during his working years, especially for vacation and holiday expenses.

If an Employee works under a District Council #16 Collective Bargaining Agreement or certain Participation Agreements, and his Employer makes Contributions to the Fund on his behalf, he will receive benefits for those Contributions in accordance with the rules and regulations of the Plan.

When is the Vacation & Holiday check sent?

Vacation & Holiday checks are mailed to Journeyman & Apprentice only, twice a year:

Holiday Benefit

- Payment made in December
- 30% of the individual account balance as of November 30th (hours reported through work month of October)

Vacation Benefit

- Payment made in April
- The remaining 70% of the individual account balance as of November 30th of the prior year

Interim Withdrawal

- Entire balance of the individual account is paid
- Only one Interim Withdrawal permitted per calendar year
- Employee must submit an Interim Withdrawal Form

Administered by the SCPTAC Trust Fund Office

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Do I get paid for holidays?

Yes, but not reflected on your weekly company check, the funds are part of the Vacation & Holiday fund, this fund only applies to Journeyman & Apprentices. The funds are deposited & are part of the Vacation & Holiday Fund.

Do we have a 401k?

Yes, you are automatically enrolled by the company at the time of dispatch unless you Opt-Out

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Contact: Theresa Haynes (800) 595-7473 Ext. 212

Will I have a pension?

Yes,

Local Pension

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Website: www.scptac.org

National Pension

Plumbers & Pipefitters National Pension Fund
103 Oronoco St., Alexandria, VA 22314
(800) 638-7442 or (703) 739-9020
Fax: (703) 739-9017
Website: www.ppnpf.org

How many years do I need to complete to be vested in the pension?

Apprentice & Journeyman:

Local Pension: Five (5) years
National Pension: Immediately

Tradesman:
Local Pension: Immediately
National Pension: Immediately

Do I need a Dispatch/Work Referral to start working?

Yes, this will insure your employer will pay you the correct rates according to your classification.

Can a company hire me directly?

No, they must request a dispatch from UA Local 345.

Can a company sponsor me to the program?

Yes, they must submit a sponsorship letter to our office designating the classification desired

